

Code HAX
Company name Hang Xanh Motors Service Joint Stock Company
Date 04/11/2016
Subject Resolution of AGM 2016

Content:

Hang Xanh Motors Service Joint Stock Company announced the resolution of the 2016 annual general meeting dated April 09, 2016:

Article 1: AGM approved report on profit and loss in 2015 and business plan for 2016:

1. Profit and loss in 2015:
 - Revenue was 1,811,458 million dongs.
 - Profit before tax was 36,305 million dongs
 - Profit after tax was 28,090 million dongs
2. Business plan for 2016:
 - Revenue was 2,385,000 million dongs.
 - Profit before tax was 45,000 million dongs
 - Profit after tax was 36,000 million dongs
3. Profit distribution plan for 2016:

By: million dongs

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|---|--------|
| Profit before tax | 45,000 |
| Profit after tax | 36,000 |
| Remuneration of the Board of Directors, the Board of Supervisors (expected) | 516 |
| Retained earnings | 35,484 |

4. Investment plan for 2016: 45,000 million dongs

Article 2: AGM approved report of the Board of Directors in 2015

Article 3: AGM approved report of the Board of Supervisors in 2015

Article 4: AGM approved the financial statements in 2015 was audited by AFC Viet Nam

Article 5: AGM approved profit distribution plan for 2015:

By: dongs

| | |
|---------------------------------------|-----------------|
| Profit of 2014 | -11,205,238,864 |
| Profit after tax in 2015 | 28,090,096,639 |
| Profit distribution | 16,884,857,775 |
| Investment and development fund (20%) | 3,376,971,554 |
| The 2015 dividend | 0 |
| Retained earnings | 13,507,886,221 |

Article 6: AGM authorized the Board of Directors to choose AFC Viet Nam Co., Ltd for 2016.

Article 7: AGM approved remuneration of the Board of Directors, the Board of Supervisors in 2015 and payment plan for 2016:

1. Remuneration of the Board of Directors, the Board of Supervisors in 2015: 486 million dongs
2. Remuneration of the Board of Directors, the Board of Supervisors in 2016: 516 million dongs
3. Total wage fund of CEO in 2015: 1,350,000,000 dongs.

Article 8: AGM approved to amend the company's regulation.

Article 9: AGM approved the BOD Chairman concurrently as CEO

Article 10: AGM approved election result of the BOD and BOS:

1. The BOD: Mr. Tran Quoc Hai
2. The BOS: Ms. Le Thi My Chi; Ms. Nguyen Thi Hong; Ms. Hoang Thi Minh Nguyet